



ANTI-SLAVERY POLICY STATEMENT

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 July 2024.

INTRODUCTION FROM THE CHIEF OPERATIONAL OFFICER

Veezu Group (defined below) has a zero-tolerance approach to modern slavery and we are committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

Veezu Group means any company which at the relevant time is a subsidiary or holding company of Veezu Holdings Limited of Hodge house, 114-116 St. Mary Street, Cardiff, CF10 1DY or any subsidiary of any such holding company and "subsidiary" and "holding company" shall have the meaning given to them by the Companies Act 2006 Section 1159.

ABOUT VEEZU

Veezu is the UK's fastest growing taxi and private hire technology business operating across hundreds of UK towns and cities. As a licensed private hire operator, Veezu connects passengers with self-employed licensed private-hire vehicle drivers each of whom operate independent businesses of their own accord and are subject to qualifying vetting processes regulated by their relevant Local Authority licensing teams.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business and our supply chains.

We maintain close relationships with our hubs and colleagues; the Veezu People team manages employment practices to ensure that every colleague is treated ethically and in accordance with the law.

The Veezu People team has primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure that they are effective in countering modern slavery.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

We procure goods and services from the UK and a limited number of overseas suppliers. To identify and mitigate the risk of Modern Slavery, we have policies and procedures in place to ensure that those in our business implement our policy in line with our business practices.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion. We are committed to a rolling program of colleague awareness training on the key points so they can recognise the signs and know how to raise concerns.

SUPPLIER ADHERENCE TO OUR VALUES

The main areas of risk in relation to modern slavery at Veezu relate to our supply chain. To ensure all those in our supply chain and contractors comply with our values we are in the process of developing a supply chain compliance programme. As part of this programme, we have developed a Modern Slavery Assessment Tool to identify risk factors in the regions and industries in which we operate, ensuring that we vet suppliers proportionately to the risk.

MEASURING EFFECTIVENESS

To monitor the effectiveness of the steps we have taken to seek to prevent slavery and trafficking taking place in our business and supply chains we intend to: -

- Review the effectiveness of our Anti-Slavery and Trafficking Policy.
- Develop a new Supplier Code of Conduct to set out our policy commitments and expectations from key suppliers we are engaged with.
- Ensure that all key staff are trained in relation to the Modern Slavery Act and slavery and trafficking risks on an ongoing basis.
- Develop appropriate systems to ensure that we engage appropriately with high-risk suppliers to ensure they are aware of our zero-tolerance approach to Modern Slavery.
- Assess and consider the appropriateness of developing further measures to mitigate the risk within our business and supply chain.

BREACH

Any colleague who breaches this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct.

We may also terminate our relationship with other individuals and organisations engaged by us if they breach this policy.

Signed for and on behalf of Veezu Group:



Nathan Bowles
Chief Executive Officer